

# HEALTH & SAFETY POLICY

## General Policy Statement

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It is the belief of Foster Refrigerator (the Company) that all accidents, injuries, ill health and incidents are preventable through effective management control and that all employees have a vital role in the management of health and safety.

The Company considers that health and safety is a management responsibility of equal importance to production, quality and environment.

It is the policy of the Company to ensure, so far as it is reasonable practicable, the health, safety and welfare at work of all of its employees, visitors and members of the public whilst on its premises or while affected by any Company operations.

The Company is committed to continually pursuing progressive improvements in health and safety with legal requirement defining the minimum level of achievement. The Company considers that the development of competency is vital to reducing the risks to health and safety, and all employees shall receive adequate and effective training and instruction. It is a commitment of the Company to communicate with all employees on matters of health and safety through the most effective and appropriate means available, and to operate an open and approachable attitude.

It is the responsibility of management to identify and assess the risks to health and safety and to plan, implement, monitor and review effective risk control measures. It is the duty of all employees to co-operate and assist management in the implementation of the policy and to be involved with all aspects of health and safety.

In support of this policy the Company will provide adequate financial and physical resources to maintain an effective and progressive safety management system.

**P Veried**



**MANAGING DIRECTOR**

Foster Refrigerator

February 2011